

## Internship FAQs

**Q: Are QTS internships in-person, hybrid, or fully remote?**

**A:** Our internships are primarily in-person, but we know that flexibility is required. We encourage the intern to work with their manager to identify if and when remote days may be permitted.

**Q: Is there assistance with relocation/temporary housing?**

**A:** Yes, we offer assistance to help cover temporary housing during the internship.

**Q: What are the main internship tasks and responsibilities?**

**A:** Day-to-day tasks will vary dependent upon the internship type. The responsibilities should accurately reflect the tasks of similar full-time employment roles.

**Q: What is the expected internship duration and schedule?**

**A:** QTS Summer Internship program extends twelve weeks running from late May through early August. Exact dates will vary annually.

**Q: Are internships paid?**

**A:** Yes, we work with our partner institutions to ensure we are among the most competitive employers in the intern market.

**Q: What projects or initiatives would I be involved in?**

**A:** As each internship type varies, the projects will too. Each business unit strives to assign projects that meet the following requirements:

1. Align with your major and career interests.
2. Can be completed within the internship duration.
3. Provide value to both the intern and the business.

**Q: What kind of training or onboarding is provided for new interns?**

**A:** Interns will shadow a fellow QTSer in a similar functional role to learn the daily responsibilities and functions of their respective team. Additionally, interns will attend QTS Journey — our internal business unit expo — in Duluth, GA — a two-day assimilation into our teams, culture, and business.

**Q: What level of guidance or mentorship can I expect**

**A: throughout the internship?**

Interns are paired with a fellow QTSer with a similar career path, function, and trajectory to help the intern assimilate into the respective team and geographic location.

**Q: Is there potential for interns to be hired full-time after**

**A: the internship?**

Absolutely! We carefully plan our summer internships to align with the full-time hiring goals of the company.

## Major Markets



## CORE VALUES

Integrity, Character, Trust

Action, Innovation, Accountability

Team Oriented

Respect Our Customers

Family, Faith & Community Volunteerism



## Internships at QTS Data Centers

Powered by People

Launch your career with the global digital infrastructure leader. Gain hands-on experience, learn from seasoned data center professionals, contribute to cutting-edge projects and glean industry insights with one of the fastest growing industries in the world. Join the QTS team to develop skills and experience that open the door to the data center industry. You'll elevate your potential, use your strengths and grow alongside QTS in a mission-driven environment.

[qtsdatacenters.com](https://qtsdatacenters.com)



## Who is QTS?

QTS is a global data center leader with unrivaled access to scalable infrastructure across North America and Europe. Powered by people and driven by purpose, QTS provides state-of-the-art data center solutions, robust connectivity and premium customer service to leading hyperscale technology companies, enterprises and government entities. QTS is a Blackstone portfolio company.

## Internship Types

### Development Project Intern:

- Assist with core projects, construction oversight, and budget management.
- Support entitlement and monitor project budgets.

### Capital Strategy Intern:

- Support strategic capital initiatives and new development project requests.
- Maintain cost projections and improve capital project management processes.

### Accounting and Strategic Finance Intern:

- Prepare monthly reporting dashboards and strategic presentation materials.
- Assist in maintaining the long-term financial model and support capital markets initiatives.

### Technology Intern:

- Assist with day-to-day activities, project budgets, and schedules.
- Develop scopes of work, participate in procurement, and respond to break-fix issues.

### People Services Intern:

- Assist with HR activities, onboarding, and maintaining employee records.
- Support HR projects and conduct research on best practices.

### Facilities Engineering Intern:

- Assist with data center site startup, design, and commissioning.
- Support engineering improvements and prepare technical documentation.

### Procurement Intern:

- Assist in preparing purchase orders and evaluating supplier quotes.
- Maintain procurement records and track inventory levels.



## All Teams Play a Pivotal Role

